	GULF TEST SAFETY CONSULTANCIES QUALITY MANAGEMENT SYSTEM Conflict of Interest Policy		
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Conflict of Interest Policy

The top management of Gulf Test is fully committed to Conflict of Interest in management system certification activities. The Gulf Test Quality Policy has a publicly available statement that it understands the importance of impartiality in carrying out its management system certification activities, manages conflict of interest and ensures the objectivity of its management system certification activities.

The Transparency, confidentiality, independence and impartiality of the certification activities by and on behalf of Gulf Test shall not be affected by the activities of the certified clients or any personal related to.

To demonstrate effective Implementation of policy of Gulf Test, We shall neither provides nor permits the Following:

1. Consultancy services for realization, continuity and sustenance of certification.
2. Services for designing, implementing or maintaining a management system.
3. Certification services against or on behalf of other certification bodies.
4. All Personnel working for Gulf Test shall not provide Certification Service with Consultancy group.
5. Gulf Test shall not allow any consultancy organization to market or offer the activities of Gulf Test.
6. Gulf Test shall not state or imply that certification would be simpler, easier, faster or less expensive.
7. Gulf Test or its employees shall not interfere or participate in decision process of management system issues.
8. Gulf Test & its employees shall not participate in preparation and procurement of manuals, guides, Formats and procedures.
9. Gulf Test shall not provide specific and detailed advice or training on design, implementation and maintenance of management systems subject to certification.
10. There shall be no pressure of any kind (Financial, Trade, Administrative, Competitive, Moral and other) over Gulf Test and the personnel regarding the execution of their obligations as a Certification Body
11. Gulf Test timely identifies, analyzes, controls and documents all possibilities for conflict of interests that emerges or may emerge during its certification processes including any conflict that emerge or may emerges from its relations. Presence of relations does not necessarily position the Gulf Test in a situation of conflict of interests. If some relations create impartiality threats, Gulf Test documents and eliminates or decreases such threats. This information is presented before the Impartiality Committee. It is necessary to cover all possible conflict of interest resources that are identified regardless of their origin. Gulf Test requires from all employees, internal and external, to comply with impartiality rules as well as reveal any situation known to them that may present them or Gulf Test with a conflict of interests. Gulf Test shall use this information as input in identifying threats to impartiality raised by the activities of such personnel or by the organization that employ them. Such personnel, internal or external shall not be used unless they demonstrate that there is no conflict of interest. Gulf Test shall not undertake any action that threatens the impartiality and/or are potential conflict of interests.
12. Gulf Test shall not certify own group companies (if there are such companies) or organizations that Gulf Test is a part of or a member.
13. Personnel, who have provided consultancy (including internal audits) within two years to the organization seeking certification, are not allowed to take part in audit or other certification activities.
14. Gulf Test shall not provide internal audits for its certified clients. Gulf Test shall not certify a management system for which it has conducted internal audits within two years following the end of the internal audits.
15. Gulf Test shall not provide certification services to a client when relations between the Consultancy Company and Gulf Test could lead to impartiality threat.

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16. Gulf Test shall not outsource audits to a management system consultancy organization as this poses an unacceptable threat to the impartiality of the certification body. This does not apply to individuals contracted as auditors or technical experts.
17. Gulf Test does not receive any financial support other than its Promoters, Directors, Bankers, Financial Institutions and the fees for its services.
18. Gulf Test does not pay any commissions to consultants to eliminate any possible pressure or impact on Gulf Test by consultants.
19. Gulf Test shall not allow any pressure from other certification bodies to influence the certification process in the organization. If other certification body declines to provide service for client and the client requests the same service form Gulf Test than Gulf Test shall investigate the reasons for declining before performing any other certification activities for the respective client.
20. Gulf Test shall not allow pressure from clients and/or consultancy organizations. If there is such pressure than Gulf Test shall apply requirements of ISO 17021 and internal procedures in order to stop such practice.
21. Gulf Test shall not allow pressure from employees and/or related persons.
22. All employees are obliged to work in compliance with requirements of ISO 17021 and as per agreement of contract.




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